

Section 1650. 484 Members Not Covered by Collective Bargaining Agreements or Employment Contracts

- a) For members not covered by collective bargaining agreements or employment contracts, the System will accept employment policies as evidence of a contractual agreement under which salary increases paid and sick leave granted shall be, exempt from employer contributions under 40 ILCS 5/16-128(d-10) and 16-158(f).
- b) Such policies must have been in effect prior to June 1, 2005.
- c) Employees operating under employment policies will be deemed to be employed under a one school year contract for exemption from employer contribution purposes under 40 ILCS 5/16-128(d-10) and 16-158(f) unless the salary increases and/or granting of sick leave under the policy are governed by provisions in the employer's collective bargaining agreement in which case the employer exemption shall end at the same time the exemption ends for that collective bargaining agreement.

(Source: Added at _____ Ill.Reg. _____, effective _____, 2005)